



Respect and inclusion are core values and significant factors in being a global industry leader and employer of choice. As such, Carrier takes seriously its responsibility to ensure and advance diversity in its workforce. This includes increased access and visibility to relevant information to effectively recognize and measure achievements and opportunities related to the diversity of our employees.

With this in mind, we are including a copy of Carrier's 2020 Employment Information Report (EEO-1). This U.S.-specific report is filed annually by, among other entities, federal contractors with 50 or more employees, and provides a demographic breakdown of the workforce by race and gender.

While the EEO-1 Report provides important information Carrier uses to further its diversity efforts and practices, please note the federally established work classifications used in the EEO-1 Report are not always consistent with how Carrier classifies its workforce and, as such, the EEO-1 Report data may not perfectly match those contained in other diversity-related information Carrier has reported.

CO= 00000  
 U= 00000  
 NAICS= 333415

## Equal Employment Opportunity

### 2020 Employer Information Report EEO-1

Consolidated Report - Type 2

**SECTION B COMPANY IDENTIFICATION**

1. Carrier Corporation  
 13995 Pasteur Blvd  
  
 Palm Beach Gard Palm Beach  
 FL 33418

2a. Carrier Corporation  
 13995 Pasteur Blvd  
 Palm Beach Gardens Palm Beach  
 FL 33418  
 b. EIN = 060991716  
 c. Filed Last Year? Y

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- Y DUNS NO.: 001317072

**SECTION E ESTABLISHMENT INFORMATION**

1. Air-Conditioning and Warm Air Heating Equipment and Commercial and Industrial Refrigeration Equipment Manufacturing

**SECTION D EMPLOYMENT DATA**

Job Categories	Non-Hispanic or Latino														Overall Totals
	Hispanic		*****Male*****						*****Female*****						
	Male	Female	White	Black	NHOPI	Asian	Nat Am	Two or More	White	Black	NHOPI	Asian	Nat Am	Two or More	
EXEC/SENIOR MGRS	1	6	82	5	1	18			41	4		5			163
FIRST/MID-LVL MGRS	59	23	995	87	6	82	3	13	278	50	1	26	2	4	1629
PROFESSIONALS	137	52	1636	148	8	223	4	27	565	103		82	3	10	2998
TECHNICIANS	58	28	618	66	2	48	1	5	180	28	2	41	1	4	1082
SALES WORKERS	49	19	747	28	2	30	4	7	176	12		15	2	2	1093
ADMIN SUPPORT	2	18	45	12	1	7			134	15	2	11		7	254
CRAFT WORKERS	100	5	846	265	6	30	7	10	53	148		7	1		1478
OPERATIVES	70	46	330	1015		123	2	3	177	1143		108		5	3022
LABORERS & HELPERS	3		6	3		1				2					15
SERVICE WORKERS			11	1	4	3			1		3				23
<b>UNIT TOTALS</b>	<b>479</b>	<b>197</b>	<b>5316</b>	<b>1630</b>	<b>30</b>	<b>565</b>	<b>21</b>	<b>65</b>	<b>1605</b>	<b>1505</b>	<b>8</b>	<b>295</b>	<b>9</b>	<b>32</b>	<b>11757</b>

**Certifying Official**

Timothy Branner  
 Sr Manager EEO and HR Compliance Americas