



Respect and inclusion are core values and significant factors in being a global industry leader and employer of choice. As such, Carrier takes seriously its responsibility to ensure and advance diversity in its workforce. This includes increased access and visibility to relevant information to effectively recognize and measure achievements and opportunities related to the diversity of our employees.

With this in mind, we are including a copy of Carrier's 2021 Employment Information Report (EEO-1). This U.S.-specific report is filed annually by, among other entities, federal contractors with 50 or more employees, and provides a demographic breakdown of the workforce by race and gender.

While the EEO-1 Report provides important information Carrier uses to further its diversity efforts and practices, please note the federally established work classifications used in the EEO-1 Report are not always consistent with how Carrier classifies its workforce and, as such, the EEO-1 Report data may not perfectly match those contained in other diversity-related information Carrier has reported.

CO= JP14550
 U= JP14550

EQUAL EMPLOYMENT OPPORTUNITY
2021 EMPLOYER INFORMATION REPORT EEO-1
CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. Carrier Global
 13995 Pasteur Boulevard
 Palm Beach Gardens, FL 33418

2.a. Carrier Global
 13995 Pasteur Boulevard
 Palm Beach Gardens, FL 33418

c. EIN= 060991716

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- Y DUNS= 001317072

SECTION E - ESTABLISHMENT INFORMATION
 NAICS: 333415 - Air-Conditioning and Warm Air
 Heating Equipment and Commercial and Industrial
 Refrigeration Equipment Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	4	5	78	3	1	21	0	0	43	5	0	3	0	1	164
FIRST/MID OFFICIALS & MGRS	65	21	1055	88	2	108	2	14	281	49	0	31	1	6	1723
PROFESSIONALS	147	60	1748	159	7	248	5	35	637	107	0	99	2	12	3266
TECHNICIANS	63	28	649	73	2	54	2	5	188	35	2	41	0	6	1148
SALES WORKERS	39	16	637	27	1	17	4	4	94	8	0	5	1	3	856
ADMINISTRATIVE SUPPORT	0	12	38	12	1	12	0	0	124	17	0	7	0	7	230
CRAFT WORKERS	101	8	801	256	3	33	5	8	45	150	0	6	0	1	1417
OPERATIVES	67	52	337	1030	1	120	3	10	165	1198	0	104	1	7	3095
LABORERS & HELPERS	3	0	5	3	0	1	0	0	0	2	0	0	0	0	14
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	489	202	5348	1651	18	614	21	76	1577	1571	2	296	5	43	11913
PREVIOUS REPORT TOTAL															

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/16/2021 THRU 12/31/2021

SECTION G - CERTIFICATION

CERTIFIED DATE [EST]: 5/7/2022 12:19 AM