



Respect and inclusion are core values and significant factors in being a global industry leader and employer of choice. As such, Carrier takes seriously its responsibility to ensure and advance diversity in its workforce. This includes increased access and visibility to relevant information to effectively recognize and measure achievements and opportunities related to the diversity of our employees.

With this in mind, we are including a copy of Carrier's 2022 Employment Information Report (EEO-1). This U.S.-specific report is filed annually by, among other entities, federal contractors with fifty or more employees, and provides a demographic breakdown of the work force by race and gender.

While the EEO-1 Report provides important information Carrier uses to further its diversity efforts and practices, please note the federally established work classifications used in the EEO-1 Report are not always consistent with how Carrier classifies its workforce and, as such, the EEO-1 Report data may not always perfectly match those contained in other diversity-related information Carrier has reported.

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID JP14550	EMPLOYER NAME Carrier Global			
ADDRESS 13995 Pasteur Boulevard	CITY/TOWN PALM BEACH GARDENS	STATE FL	ZIP CODE 33418	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
060991716**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): P9HAALQBATK6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	5	4	78	7	26	1	0	0	38	2	3	0	0	1	165
First/Mid-Level Officials and Managers	83	20	1035	97	121	2	2	12	275	51	36	1	1	8	1744
Professionals	167	68	1883	172	269	7	6	44	656	107	105	0	1	21	3506
Technicians	63	29	665	63	26	2	2	9	184	42	10	2	0	8	1105
Sales Workers	43	17	636	31	18	1	4	8	102	7	6	0	1	4	878
Administrative Support Workers	0	14	37	10	8	3	0	2	126	16	7	0	0	5	228
Craft Workers	109	8	767	269	38	3	5	12	41	150	5	0	0	0	1407
Operatives	87	70	371	1085	161	1	5	8	183	1190	151	2	3	12	3329
Laborers and Helpers	3	0	6	3	1	0	0	0	0	2	0	0	0	0	15
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	560	230	5478	1737	668	20	24	95	1605	1567	323	5	6	59	12377
PRIOR 2021 REPORTING YEAR TOTAL															

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12/17/2022 - 12/31/2022**